

Flight Attendant Industry Overview

2012

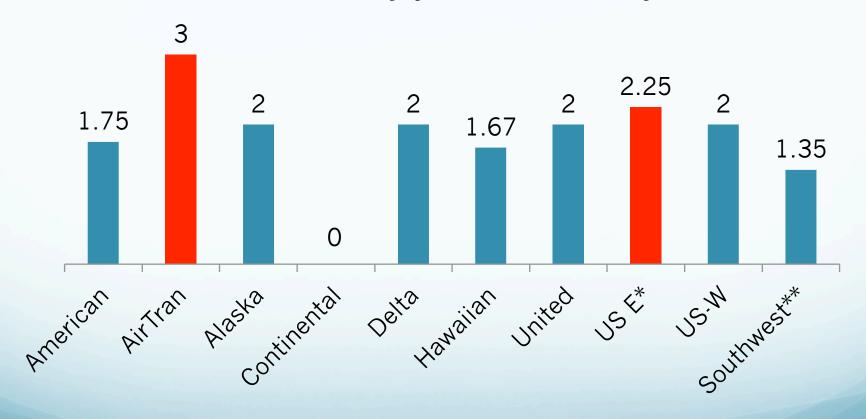
Minimum Duty RIG
Minimum Trip RIG- Time Away From Home
Minimum Duty RIG Pay and Credit per Day
Maximum Scheduled Duty Time Domestic
Monthly Schedule Maximum Domestic
Minimum Days Off per Month Domestic



Association of Flight Attendants-CWA, AFL-CIO
United Master Executive Council
www.unitedafa.org

Minimum Duty RIG

Ratio of 1 Hour Pay per hours of Duty Time

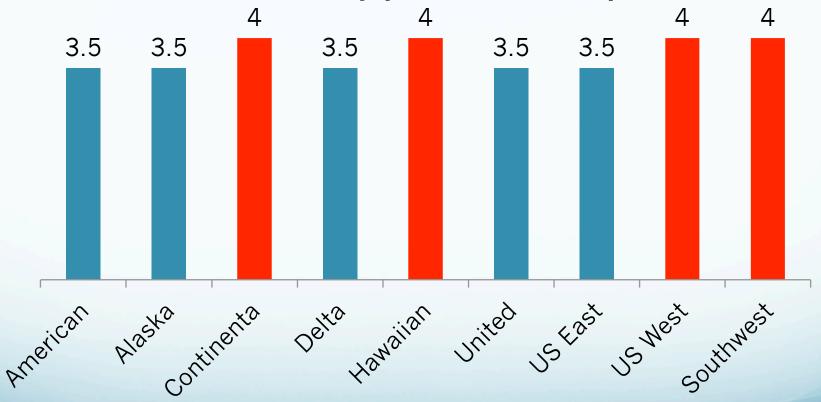


^{*} US Airways East is 1 for 2.25 for night operations

^{**} SWA is TFP pay (e.g. 1 TFP per 1.35 Hours duty time)

Minimum Trip RIG- Time Away From Home



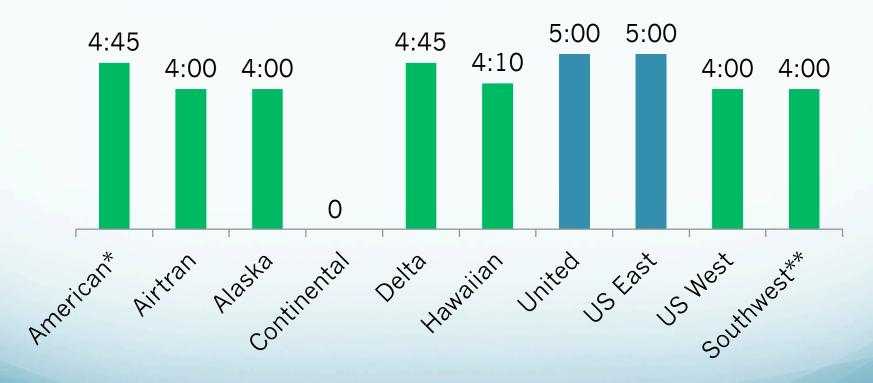


^{*} For Trips with scheduled rest period over 29 hours.

^{**} SWA is TFP pay (e.g. 1 TFP per 4 Hours trip time)

Minimum Duty RIG Pay and Credit per Day

Minimum Average Daily Guarantee per Duty Period

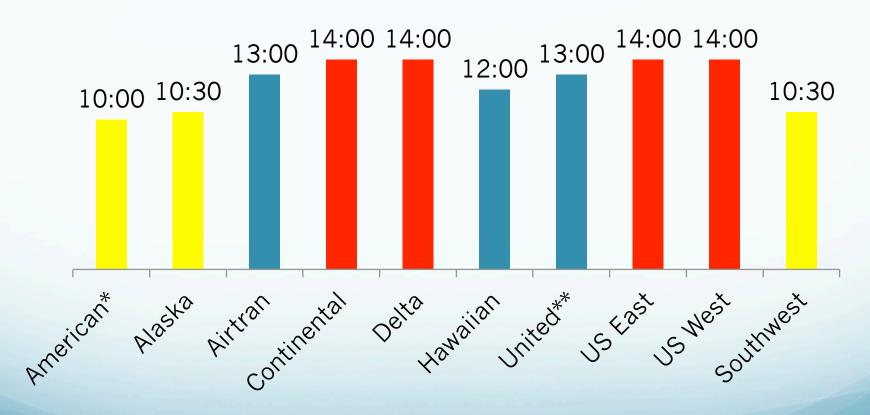


^{*} AA has 4:45 average with 3:00 minimum any day per trip.

^{**} SWA is TFP pay (e.g. 4 TFP minimum per day)

Maximum Scheduled Duty Time Domestic

Maximum Scheduled Duty Time

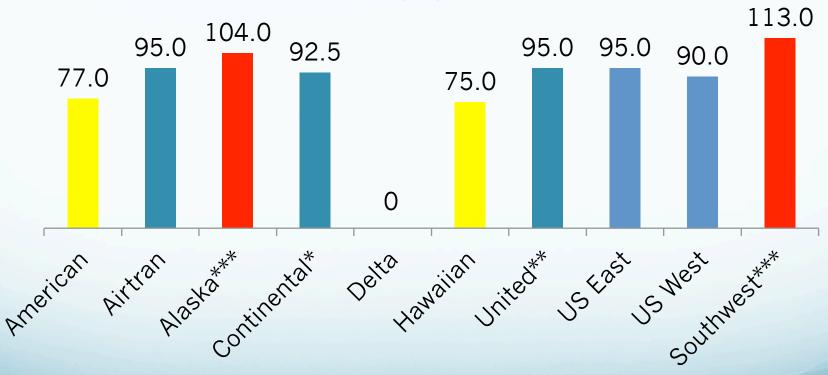


^{*} American is 10:00-13:00 hour range. Departures 6:00 -17:59 = 13 hours, 18:00 20:59 = 11 hours, 21:00 -05:50 10Hours.

^{**} United is 05:00-18:59 = 13 scheduled hours, $19:00-0459 = 11 \frac{1}{2}$ scheduled hours.

Monthly Schedule Maximum Domestic

Lineholder Maximum Scheduled Hours per Month



^{*} Continental may build 20% of lines over 3% above monthly scheduled maximum

^{**} United monthly average in a 95/100/100+ per month.

^{***} Alaska and Southwest are scheduled TFPs converted to hours using a ratio of 1.15 TFP per hour.

Minimum Days Off per Month Domestic

Lineholder Minimum Days off per Month

